

Employee of the Quarter

The Employee of the Quarter Program recognizes SouthCoast team members for outstanding accomplishments and/or contributions to SouthCoast Health and its mission statement. Eligible employees must display superior performance, innovative improvements, excel in his/her quality of work, and contribute to SouthCoast's core values. Nominations are submitted by the SouthCoast management team and then reviewed by the Executive Committee. The Executive Committee recognizes three employees from the following categories: clinical, administrative support, and clerical staff. Employee of the Quarter winners are eligible for Employee of the Year.



Glynda Anderson - Patient Representative, Eye Care

Glynda has the knowledge to work as a Patient Representative and as an Opt Tech. Her knowledge and years of experience is extremely helpful in helping Eye Care run smoothly. Glynda understands how her job effects the flow of the department, she is able to multi-task and always willing to step in and help. She treats everyone with respect, passion and empathy. Glynda always put the patients needs first!



Keshia Vail - Referrals, 310 Peds

Keshia is always available to help her co-workers and always looking for ways to help meet our patients needs. She is very compassionate and caring when it comes to our patients. Keshia is always 100% with her procedures, labs and referrals. Keshia sets a very good example for her co-workers to follow, she always wears a smile and keeps a positive attitude. She goes from station to station asking if any-one needs help. Keshia is a valuable part of the Pediatric team!



Judy Irvin - Licensed Practical Nurse, Bldg. 2

Judy is a very caring person and treats her patients as if they were a part of her family. She listens to what her patients needs are and works well with her providers. She is on task at all times and gets the job done, all while having a positive attitude and never complaining. Judy is a team player and does not mind helping others whenever needed. Judy is an excellent employee and a great example of what we want our nurses to be like at SouthCoast!

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SouthCoast Health Welcomes Our September New Hires



Leigh Javis Insurance Verification Spec., Imaging



Kavita Coleman Patient Representative, PRN Pool



Katie Nunally Rad Tech, Imaging



Lori Monczewski Patient Representative, Eye Care



LeKrya Smith Physical Therapy Tech, Physical Therapy



Kelli Phelps Certified Medical Asst., OB/GYN



Jessica Young Licensed Practical Nurse, Eisenhower, Bldg. 1



Melody Power Scheduling Supervisor, Imaging



Ben McLaughlin Rad Tech, Imaging



Sharon Solt Medical Coder, OB



Heather Cary Scheduler, Imaging



Nakita Wade Medical Asst., Eisenhower, Bldg. 1

SouthCoast Health's Urgent Care and Peds Department Welcomes Three New Nurse Practitioners



Pam Stewart, Nurse Practitioner for our Richmond Hill Urgent Care was born in Perry, Florida. She graduated in 1996 from Armstrong Atlantic State University with her BSN, she received her MSN from University of Phoenix in 2009, and her MSN-FNP from South University in 2018. After working in leadership roles and behind the scenes for over 20 years, Pam became a Nurse Practitioner to have more patient time and to help them take better care of themselves.

Pam is married, with two adult daughters, three dogs and one cat. Pam describes herself as funny, happy and encouraging. She loves learning, being with her daughters and time alone with her husband whenever time permits.



Haley Conaway will be our new Nurse Practitioner at our Rincon location. She is originally from Springfield, Georgia. She received her BSN from Georgia Southern University in 2005, graduating Cum Laude and her MSN also, from Georgia Southern University-Armstrong Campus in 2018. Haley has worked in the medical field for almost 15 years, after 12 years in Adult Critical Care, Haley decided to expand her knowledge and become a more independent provider of health care.

Haley has been married to her high school sweetheart for 12 years, they have a 10 year old son, a seven year old daughter and one dog named Walker. Haley describes herself as determined, honest and caring. Her time is spent cheering on her children in their activities, shopping and vacationing.



Heather Latham will be our new Nurse Practitioner at our Hinesville locations. She is originally from Kennebunk, Maine, but moved to Savannah from Olympia, Washington . She received her BSN in 2009 from Northwestern State University of Louisiana and her MSN-FNP in 2013 from Frontier Nursing University. Heather has worked in the medical field for over 10 years, her motivation to improve rural health outcomes prompted her to become a Nurse Practitioner.

Heather has been married for 15 years to an Army LTC, they have a set of 12 year old twins and a seven year old. Heather's hobbies are gardening, sewing and beadwork. She describes herself as outgoing, optimistic and a coffee "holic".

It Can Happen to Anyone: Celebrities Who Have Fought Breast Cancer



Angelina Jolie

This star-studded actress featured in famous films such as *Tomb Raider* and *Maleficent* has always been very public about her battle with breast cancer. Though she never had it, she did have a mutation in her gene called BRCA1. This gene increases the likelihood of both breast and ovarian cancers, so much so that Jolie had an 87 percent chance of getting breast cancer in her lifetime. In light of this alarming statistic, the actress chose to have a double mastectomy to remove her breasts along with any chance of being harmed by this deadly disease.

Through all of this, Angelina has never shied away from the public eye. She used her voice and her position as a way to support and encourage other women facing the same journey as her.

"I am writing about it now because I hope that other women can benefit from my experience," Jolie wrote. "Cancer is still a word that strikes fear into people's hearts, producing a deep sense of powerlessness. But today it is possible to find out through a blood test whether you are highly susceptible to breast and ovarian cancer, and then take action.

Robin Roberts

Robin Roberts is well-known for her talent onscreen as co-anchor of ABC's Good Morning America, but she is also well known for her fight against breast cancer. She discovered the breast cancer herself after performing a breast self-exam while working on a tribute to a co-worker who died of colon cancer. After being diagnosed with breast cancer, she struggled with a difficult healing process that involved surgery, eight rounds of chemotherapy, and six and a half weeks of radiation therapy.

Robin's advice for those who maybe going through something similar? "If stories of survival are not comforting, they will be in time. It's okay to be selfish. Give yourself a break. Those of us who have been through it knows that it is about you, and it's okay.

Hoda Kotb

Many people are intimately familiar with the breast cancer journey of television personality and Today Show co-host Hoda Kotb. She chose to keep her fight against this deadly cancer open to the public by allowing cameras to follow her throughout her treatment. Though her family did not have any history with breast cancer, she discovered she had it through a routine exam at her doctor's office. She made the decision to go through a mastectomy and reconstructive surgery, which was a difficult and emotional process for her.

However, throughout the process, Kotb developed a mantra to help her push through: "Go forward." She hopes this phrase will help other women battling against breast cancer.

Giuliana Rancic

This successful television personality certainly keeps busy hosting red carpet events for award shows like the Golden Globes and the Academy Awards while also creating, starring in, and producing a handful of other television shows. However, in 2011, she faced a diagnosis of early stage breast cancer.

While she and her husband were struggling to have children and undergoing treatment for this, her fertility doctor ordered a mammogram. Through that mammogram, they discovered a tumor in her breast. Rancic first attempted a

lumpectomy followed by radiation as a means for a cure, but it failed to kill all of the cancer cells. In the end, she decided on a bilateral mastectomy to clear herself of this disease.

"Everything will be OK in the end. If it's not OK, it's not the end." Rancic commented. "Ever since I was diagnosed with breast cancer, this quote has been my mantra. For those who are fighting now, I will pray for you and hope that the same words that helped pull me through the darkest hours will give you some comfort, too. "I feel whole; I really do," Wanda expressed. "Because every day, I get to say, 'There's no cancer.' I'm healthy, and that's beautiful."



SCH Employee Spotlight...



Medical Assistants Recognition Week: October 15-19, 2018 Medical Assistants Recognition Day: October 17, 2018

Medical Assistants are multi-skilled allied health professionals who perform a wide range of administrative and clinical roles with skill, dedication, and loyalty. They are the central figures in promoting and maintaining cooperative and successful relationships between patients and physicians. Medical Assistants are vital members of the health care delivery system and SCH salutes all of our Medical Assistants.

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Kimberly	Baker	310 Peds	MA	Tiah	Frazier	Cardio	CMA
Nitha	Bendele	Hinesville/Bannout	MA	Maria	Garcia	RH 89	CMA
Heather	Boulineau	Pooler	MA	Tyrena	Gleaton	Chronic Care Coord.	
Cherie	Bowers	310 Peds	MA	DeShaylay	Harris	RH Peds	CMA
Angela	Bradley	Hinesville/Tomus	MA	Jennifer	Hoffman	RH Peds	CMA
Andrea	Cardinal	Bldg. 1	MA	Crystal	James	OB/GYN	CMA
Whitney	Croft	Rincon	MA	Bonnie	Johnson	Bldg. 1	CMA
Olympia	Davis	Chatham Ctr.	MA	Paula	Larry	Rincon	CMA
Khadijah	Dunham	Bldg. 1	MA	Lynn	Leibfried	RH 5A	CMA
Sakina	Edwards	Chatham Ctr.	MA	Asia	Letman	RH 89	CMA
Yadira	Figueroa	Rincon	MA	Jessica	Miles	Pooler	CMA
Katierine	Height	Pooler	MA	Rashonda	Milton	Bldg. 1	CMA
Cheryl	Jackson	Hinesville/Tomus	MA	Antoinette	Moore	RH 89	CMA
Darlene	Jasper	310 Peds	MA	Ebbony	Murphy	PRN Pool	CMA
Latarsha	Jefferson	Pooler	MA	Lakesha	Page	Bldg. 1	CMA
Porshea	Johnson	RH 89	MA	Lakisha	Passmore	Bldg. 1	CMA
Kimberly	King	OB/GYN	MA	Kelli	Phelps	OB/GYN	CMA
Iris	Ledesma	RH 89	MA	Tanasha	Quarterman	RH Peds	CMA
Shatheria	Lewis	Allergy	MA	Aja	Reynolds	OB/GYN	CMA
Audrey	Marshall	310 Peds	MA	Shanira	Robinson	Bldg. 1	CMA
Keishawna	Mikell	Neph	MA	Arianna	Ross	Chatham Ctr.	CMA
Tanya	Mullings	RH 89	MA	Cassandra	Satterwhite	RH Peds	CMA
Kinjal	Patel	RH Peds	MA	Kenya	Scott	Bldg. 1	CMA
Patricia	Patrick	Surgery	MA	Schanequa	Scott	OB/GYN	CMA
Tonjia	Patterson	Bldg. 1	MA	Ashiya	Sheppard	OB/GYN	CMA
Karen	Payton	Cardio	MA	Bernadette	Smith	Cardio	CMA
Pat	Shareef	Bldg. 1	MA	Brittany	Sommers	Hinesville/Tomus	CMA
Stephanie	Singleton	OB/GYN	MA	Shamika	Tolbert	Bldg. 1	CMA
Leah	Stanley	PRN Pool	MA	Jacqueline	Tootle	Bldg. 1	CMA
Elizabeth	Street	Chatham Ctr.	MA	Minh-Hieu	Tran	Bldg. 1	CMA
Angela	Tillman	Hinesville/Bannout	MA	Nychelle	Walker	PRN Pool	CMA
Sandra	Vranich	Bldg. 1	MA	Jessica	Weaver	RH Peds	CMA
Nakita	Wade	Bldg. 1	MA	Sandrine	Whitlock	Pooler	CMA
Geanita	Williams	Chronic Care Coord.	MA	Davida	Williams	PRN Pool	CMA
Michelle	Williams	Neph/SC	MA	Julita	Wright	Bldg. 1	CMA
Sabrina	Williams	Bldg. 1	MA	Shonique	Wright	Neph	CMA
Nashyia	Winbush	Cardio	MA	Karen	Dewberry	RH 89	RMA
Shatobia	Bisard	Cardio	CMA	Jessica	Forkey	Hinesville/Bannout	RMA
Niesha	Burns	Pooler	CMA	Saprina	Givhan	OB/GYN	RMA
Janae	Carter	Hinesville/Tomus	CMA	Frances	Heffinger	Pooler	RMA
Raynelle	Cooper	PRN Pool	CMA	Angie	Jones	Bldg. 2	RMA
Latangi	Craddock	RH Peds	CMA	Shana	Macon	Bldg. 2	RMA
Allison	Durden	RH 89	CMA	Sannette	Pusha	Chatham Ctr.	RMA
Tazania	Ervin	RH Peds	CMA	Tanya	Swanigan	Chronic Care Coord.	RMA
				Catherine	Whiddon	Allergy	RMA

Medical Assistants are at the Heart of Health Care



SCH... DATES TO REMEMBER & UPCOMING EVENTS!

For the month of October, staff will be allowed to dress down each Friday (5th, 12th, 19th and 26th), by donating \$3.00 cash for United Way.

Please keep in mind that tops and jeans should be acceptable attire for the work place.

November will be dress down Friday's to support Second Harvest-\$3 per Friday or non-perishable food items.

December will be dress down Friday's for Toys for Tots and Mysterious Santa-\$3 per Friday or a \$5.00 toy (unwrapped).





Holiday Casino Royale

Join us for a night of music, Hors d'oerves Casino games, and prizes. Saturday, December 8, 2018 7:00 pm to Midnight



Savannah Marríott Ríverfront

100 General McIntosh Blvd

*Cocktail attire... dress to impress *Please bring a toy for 'Toys for Tots' for a chance to win a prize Please RSVP at the following link-<u>https://www.surveymonkey.com/r/SCHP2018</u>

Link will be active November 1st - 30th

Savannah Marriott will have rooms available for a discounted rate of \$109.

United Way

Please call 800-285-0398! Use code: SouthCoast Health

HR CORNER

Looking to move up without moving out???

... check out some of the job openings available right here at SCH!

Patient Representative-RH Peds

- PTE Patient Representative-Chatham Ctr.
- PRN Patient Representative
- PTE Scheduler-Pooler
- Systems Administrator II

- PTE Nurse Practitioner-Urgent Care
- Medical Assistant-Surgery/Bldg. 2
- LPN-Rincon/310 Peds
- Medical Asst./LPN-Urgent Care
- PTE Radiology Tech-Urgent Care
- PRN Lab Assistant

***Internal candidates, please be aware that you must inform your current supervisor if you are interested in another position and would like to apply for it.

Human Resources would like to announce that Administration will be giving out a new award this year at the holiday party. This year, we would like to have a Manager/Supervisor of the Year. I would like to invite you to nominate any supervisor or manager that you believe is an exceptional manager. Your nomination will be taken into consideration when the Executive Team looks at the criteria and determines who deserves to be Manager of the Year. Please have your submissions into HR by November 16th. Nominations past this date will not be accepted. Thank you! Nominations can be emailed, sent interoffice or faxed to 912-303-3596.

Manager of the Year

Nomination Form

2018

Please nominate one manager/supervisor for his/her contributions that exceed expectations for the criteria below. Important- Include supporting remarks to tell why the nominee is deserving of the award.

Manager's Name:_____

Department/Location: _____

Nominator's Name: _____

Please elaborate how this nominee:

- 1. How he/she models professional and competent work ethics.
- 2. Participates in the advancement of SouthCoast Health's mission and goals.
- 3. Practices effective communication both verbally and written.
- 4. Empowers members of their work team to grow and be successful and recognizes their efforts.
- 5. Exhibits a positive attitude towards providers, employees, patients, and work demonstrated by availability, cooperation, courtesy, friendliness, helpfulness, and presence on the job.
- 6. Participates beyond the scope of regular duties.
- 7. Creates a lasting positive impact on department/organization on a consistent basis.

**Please include any testimonials from patients, colleagues, or others.

October 2018

1 Year

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Alsaysha Hejny Raynelle Cooper Stacev Moore Audrey Taylor Shasha McDonald Joyce Foster Paul Mitchell

2 Year

Francina Lynch **Glenda Grayes** Ashley Braxton Lanecia Givens Latisha Hurd

3 Year

Courtney Morton

4 Year

2 Robbie

4 Christina

5 Sarah

5 Dr. Hy

6 Judy

6 Lillie

6 Glenda

7 Sallie

7 Hope

10 Sonya

10 Annie

12 Tiffany

8 Yevette

8 Jeanine

10 Dr. Patricia

11 Dr. Nathan

Ebony Rivers Shaquanda Sims Heather Boulineau

5 Years

Rachael De Ring Kristen Chmela

6 Years

Tikesha Robinson **Courtney Pierre** Kay West

7 Years

Dr. Michelle Wilson Melanie Gunter Katierine Height

8 Years

Dr. Helen McIntosh Dr. Melanie Helmken Dr. Glen Scarbrough Billie Tillman-Wood **Denise Carlier** Heather Fields **Kimberly King** Lesia Trice

Darlene Yarbrough Cynthia Sanks Angela Wright Judy Ochsner Rachel Toraya Patricia Woods **Diane Davis Regina Smith**

11 Years

Kelly Brickey Donna Kirksey Allison Zipperer

12 Years

Dr. Thomas Moriarity Dr. Russell Sliker

13 Years

Dr. Edward Hoffman **Brooke Stubbs**

15 Years Carol Davis

18 Years Audrey Marshall

19 Years Lashell West-Dixon

21 Years

Dr. Douglas Hanzel Dr. Patricia Shapiro Liz Boston Kimberly Zorbo

22 Years Sallie Cunningham



DeLoach Sussman Holland, Jr. Irvin Simmons Murrell Grayes Cunningham Davis Chaplin-Riley Onischuck Kersey Shapiro White Fergus Thomas

12 Darlene 12 Caitlyn 13 Latosha 14 Megan 14 Danielle 15 Tina 15 Kristin 15 Christina 16 Chiquita 16 Dr. Ana 16 Marla 16 Latavia 18 Dr. William 18 Joy 19 Shatheria 20 Rachel 20 Lanecia 21 Yadira 21 Beverly 21 Susie

Jasper

Porter Lee Balcom Lewis Smith Keel Marsh Kelley Concepcion Miller Waddell Webb Hawkins I ewis Schwartz Givens Figueroa Flanagan Brown

22 Nikki 23 Jean 23 Denise 23 Juan 24 Richard 24 Angela 24 Jennifer 24 Tanasha 24 Tonya 25 Angela 25 Linda 25 Kelly 27 Ebony 28 Lisa 28 Cynthia 28 Ebony 29 Melinda 30 Minh-Hieu 30 Carolyn 31 Christine

Grant Spell Carlier Hughes Noble, II Bradley Shore Quarterman Dubose Young Hine Stahl Williams Bettio Driggers Rivers Williams Tran Blanton Johnson



RTHDAY