

Employee of the Quarter

The Employee of the Quarter Program recognizes SouthCoast team members for outstanding accomplishments and/or contributions to SouthCoast and its mission statement. Eligible employees must display superior performance, innovative improvements, excel in his/her quality of work, and contribute to the SouthCoast core values. Nominations are submitted by the SouthCoast management team and then reviewed by the Executive Committee. The Executive Committee recognizes three employees from the following categories: clinical, administrative support, and clerical staff. Employee of the Quarter winners are eligible for Employee of the Year.



Tonya Spikes—Clinical Informatics Analyst

Tonya has worked extensive hours to make sure deadlines were met and staff were trained for our Athena Go-Live project. She continuously looks for ways to improve documentation for providers and staff. Tonya is willing to go the extra mile to help co-workers who need assistance, she routinely meets with staff and providers to help solve issues. She produces a significant quantity and continuous above-average quality of work. Tonya is an asset to the EMR team!



Chris Carithers—Security Solutions Engineer (Unit Lead)

Since joining the SCH team, Chris has consistently shown an upbeat and focused demeanor on solving issues and creating more efficient ways to support the staff. Chris has enhanced the IT team and the SCH community with his work ethic. He always has a great attitude. Chris is a solid self started, he seeks opportunities to proactively alleviate matters that could reduce productivity for our staff members.



Antonece Singleton—Patient Representative

Antonece consistently displays a pleasant and professional attitude toward coworkers, management, and patients, she always goes above and beyond to assist any staff member at SCH! She exhibits excellent customer service skills and is knowledgeable in here position. Antonece immersed herself in Athena and learned the clerical portion inside and out in order to train all clerical staff at Go-Live. Way to Go!

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SouthCoast Health Welcomes Our June New Hires



Taisha Jackson
Licensed Practical Nurse,
Rincon



LaPekia Moore
Certified Medical Asst.,
Bldg. 1



Desiree Primo
Patient Representative,
Surgery



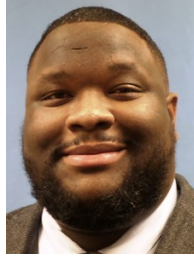
Avis Howell
Scheduler,
Bldg. 1



Genevieve Dowd
Patient Representative,
Chatham Center



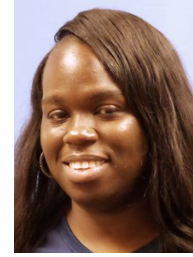
Jim Froncak
Facility Maintenance,
Admin



Adrienne George
Health Informatics Trainer,
Admin



Caroline Dillon
Sr. Accountant,
Admin



Shell Harrison
Certified Medical Asst.,
Bldg. 2

HR CORNER

Looking to move up without moving out???

... check out some of the job openings available right here at SCH!

- Medical Asst./LPN-Pooler
- Registered Dietitian
- Registered Nurse-Cardio
- Medical Asst./Scribe-Cardio
- Lab Asst./Supervisor
- Certified MA/LPN-Peds
- LPN/RN-Endo
- Ophthalmic Tech
- Radiology Tech
- PTE Medical Asst.-Urgent Care/Pooler
- PTE Nurse Practitioner-Urgent Care/Pooler

***Internal candidates, please be aware that you must inform your current supervisor if you are interested in another position and would like to apply for it. If you are full/part-time, you must wait 90 days before you can transfer.

Retirement 401k Plan ↗

In order to continue to assist employees to save for their retirement, SouthCoast will increase the auto enroll and auto escalation amounts beginning October 1, 2019. Currently auto enroll for the 401(k) plan is three percent (3%). On October 1st anyone that has completed the eligibility requirements to participate in the plan will have four percent (4%) deferred to their

retirement account. Voya will send the eligible participant an enrollment packet about 1 month prior to their eligibility date to select the funds the participant wants their money to go into. Keep in mind, this is not a requirement but a way to help save for the future.

Beginning July 1, 2020 SouthCoast will increase the auto escalation maximum amount from seven percent (7%) to twelve percent (12%). Each July if a participant is not at the maximum level, they will see an increase to their deferrals by a one percent (1%) increment. For example, if a participant is currently putting seven percent (7%) toward their 401(k), next July 1st, SouthCoast will increase it to eight percent (8%). However, if you are currently contributing twelve percent (12%) or more, this will not affect your account. This helps you in the long run to save for the future in small increments opposed to large amounts at one time.

SouthCoast participants always have a choice in deferring money into their retirement plan. Participants can allow the increase to occur and do nothing, you can fill out a form to keep it the same or lower the contribution, or stop contributing all together. This is your plan, not SouthCoast's. We are just using a tool/resource to help save for retirement.

You can find the form under the SCH website/employee login/ human resources/employee benefits/401(k)

July 2019



ANNIVERSARIES

1 Years

LeChelle Morris
Karen Heetland
Janae Carter
Latavia Johnson
Jessica Matheny

2 Years

Porshea Johnson
Jenifer Malloy
Jasmine Hazel
Lisa Jones
Angel Mikell
Kenya Scott
Sandrine Whitlock

3 Years

Robin O'Hern

4 Years

Karen Dewberry

5 Year

Dr. Leland Dampier
Dr. Braxton Fields
Dr. Sabin Tomus
Haley Dickerson
Felicia Waters
Ashley Shaw
Ytेशia Jackson
Rebecca Wells
Angela Bradley

6 Years

Dr. Garrett White
J'Lisia Thompkins
Nikki Robinson

7 Years

Dr. Jami Scanlon
Lillie Simmons

8 Years

Keshia Vail

9 Years

Dr. Victor Rosenfeld

11 Years

Kimberly Baker
Latosha Lee

12 Years

Dana Mason
Virginia Simmons

13 Years

Dr. Todd Lanier
Avis Knowles
Daphne Wall
Minh-Hieu Tran

14 Years

Sharon Wiley
Jackie Tariq

15 Years

Dr. Christopher Oldfield
Dr. Stephen Yeager
Renata Yeager
Patty Patrick

16 Years

Dr. Troy Murphy
Contina Williams

17 Years

Michael Bennett
Julie Harmon

18 Years

Michelle Riley

20 Years

Dr. Robert Weeks

21 Years

Dr. Robert Remler

23 Years

Dr. Theodore Geffen
Dr. Robert Jones
Dr. Wallace Holland
Dr. Jules Victor, III
Dr. Ben Watson
Dr. Harresh Dulamal
John Marrero
Cherie Bowers
Sarah Butterfield
Stacy Donovan
Pam Dukes
Therese Sheehan
Scott Snyder
Andrea Cardinal
Bonnie Wilson
Sallie Cunningham

BIRTHDAYS

1 Sarah Clayton	16 Marlyn Rivera
2 Kawanza Jackson-Austin	16 Catherine Whiddon
2 Melanie Combs	17 Nicole Dunn
2 Tresaun Perry	19 Lisa Jones
3 Heather Yuill	20 Elizabeth Lee
5 Tim Harper	20 Kimberly Baker
5 Cynthia Udinsky	20 Shandelin Jackson
5 Jessica Capers	21 Janae Carter
6 Miracle Burns	22 Dr. Regina Dandy
7 La'Trelle Bacon	22 Tiffany Gray
7 Maria Buttermore	23 Robbie Williamson
8 Brittany Edge	24 Dr. Robert Jones
8 Anistashia Knight	25 Natisha Nichols
8 Gabrielle Steward	25 Christina Curry
9 Amanda Allen	26 Dr. Donald Cobb
9 Catherine Towers	27 Dr. Benjamin Watson
9 Nicky Schaaf	27 Tiffani Cook
10 Dr. Stephen Yeager	27 Paige Jordan
11 Dwayne Kicklighter	27 Jessica Matheny
13 Christine Swords	28 Chelsea Walker
13 Dr. Michael Cohen	29 Thomas Zecchin
13 Catrell Coney	29 Latisha Hurd
14 Dee Pace	30 Christy Wigley
14 Latangi Craddock	30 Igor Avramovski
15 Michael Bennett	31 Saprina Givhan
15 Jacqueline Tootle	31 Shelley Deer
	31 Ksena McCoy

SCH In The Know...

SCH employees will now be able to apply for open positions without having to complete the standard application...there is a shorter version of the application for internal candidates on the SCH website under Employee Self Service/Recruiting. For questions or concerns please contact the HR Department.



The wait is finally over...employees can now sync a fitness device or phone with Healthgram to track steps and earn Healthtrax points. Get an average of 3,000 steps per day for a month and earn 25 points.



Sync your apps and devices to HealthTrax

WELLNESS WITHIN REACH

Tracking progress and meeting your goals has never been easier. Simply connect your wearable device to HealthTrax for seamless integration with your employer's wellness program. Sync over 20 popular devices in three easy steps:

SYNCING YOUR APPS AND DEVICES

1. Login to your portal at members.healthgram.com.
2. Click the "manage your apps and devices" button on your dash-board, also available on the HealthTrax page.
3. From the App and Device Marketplace, choose the app or device you wish to sync. Select the orange "connect" button and follow the appropriate prompts.

After connecting, you may view connection status, operating system, date of last sync and type of data collected from this page.

Sync your wearable apps and devices to get credit in your HealthTrax program.

Login to begin:
members.healthgram.com



App & Device Marketplace
[More Details](#)

Please select from the following list of available apps and devices that you use. For a sample of supported apps and devices, or a summary of what your available data might include, please click More Details above.

All Apps And Devices ▾

Fitbit

Last Sync: December 21, 2017 at 1:06am
Wearable devices to help you lead a more active life.

Available Data: [Icons for steps, heart rate, sleep, etc.]

[Remove](#) [Refresh](#)

Garmin Connect

From fitness bands to smartwatches with built-in sports apps

Available Data: [Icons for steps, heart rate, etc.]

[Connect](#)

Jawbone UP

UP is a wristband and app that tracks how you sleep, move and eat.

Available Data: [Icons for steps, heart rate, etc.]

[Connect](#)

Healthgram App

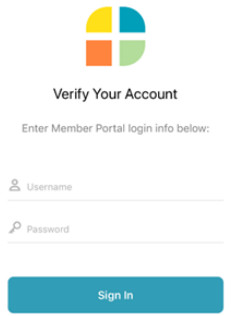
Last Sync: December 21, 2017 at 10:30am
Healthgram's app brings your fitness data directly from your device into your Member Portal.

Available Data: [Icons for various fitness metrics]

Available on the App Store

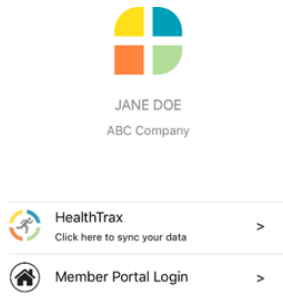
SYNCING YOUR APPLE DEVICES

1. From the apps and devices marketplace, click to download the Healthgram app that allows access to your Apple Health information. Or search for the Healthgram app in the app store.

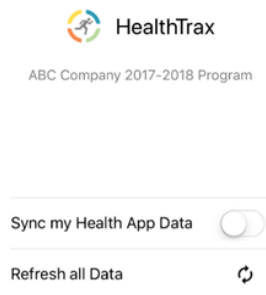


2. Login using your Member Portal username and password.

3. Select HealthTrax from the options.

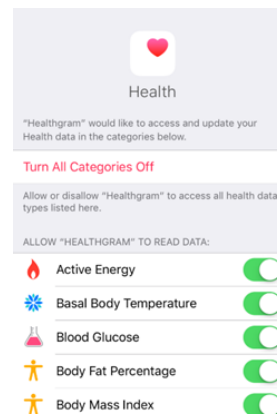


4. Activate "sync my Health App data"



5. Choose which categories of data to give Healthgram access to, or turn all categories on. Click "Allow".

Note: the available categories you see are just all the ones that your Apple Health App sees as available based on what apps and devices you have connected on your phone. For Healthtrax compliance, look to see what your Healthtrax module(s) are looking for and be sure to allow those categories.



6. After successfully connecting your Apple device, you may track your data on the Wellness page of your Member Portal. You may login from within the app.

